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| --- | --- |
|  | **Race/Ethnicity** |
| **Domain of Academic Orthopedic Surgery** | **Caucasians** | **Asian** | **Hispanic/Latino** | **African Americans** | **Native American** |
| Board of Directors for professional societies | -12.7% | 5.3% | -1.2% | 7.1% | -0.4% |
| Editorial Boards for leading orthopedic journals | -7.7% | 9.3% | 1.8% | 0.1% | -0.4% |
| NIH Funding Recipients | -20.7% | 25.3% | -0.2% | 0.1% | -0.4% |
| Accreditation Boards | -2.7% | 4.3% | -2.2% | 5.1% | -0.4% |

**Supplemental Table 3:** The differences between the racial/ethnic composition of a given domain of academic orthopedic surgery and the corresponding value from the 2018 AAOS Census, calculated as [frequency of race/ethnicity in academic domain] – [frequency of race/ethnicity reported on 2018 AAOS Census].