Supplemental Digital Content, Table 2. Stepwise Binary Logistic Regression Predicting Intent to Leave Due to Moral Distress.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Step 1 | | | Step 2 | | | Step 3 | | |
| **Variables** | ***OR*** | ***p*** | ***BCa 95% CI*** | ***OR*** | ***p*** | ***BCa 95% CI*** | ***OR*** | ***p*** | ***BCa 95% CI*** |
| Age | 1.03 | .43 | .96 1.09 | 1.01 | .76 | .95 1.01 | 1.01 | .76 | .94 1.09 |
| Years of Nursing Experience | .92 | .02 | .86 .99 | .93 | .06 | .87 1.00 | .93 | .09 | .86 1.01 |
| Patient Quality & Safety |  |  |  | 2.91 | .02 | 1.19 7.11 | 1.30 | .63 | .45 3.74 |
| Work Environment |  |  |  |  |  |  | 9.09 | <.001 | 3.13 26.39 |
| R2 | .15 | | | .21 | | | .40 | | |