Supplemental Digital Content, Table 2. SVEST Responses (n=127 Second Victims)

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| **Variable** | **Total Agree/ Strongly Agree % (n)** |
| Psychological distress  |  |
|  Embarrassed | 62.2 (79) |
|  Fearful | 70.0 (89) |
|  Miserable | 36.2 (46) |
|  Remorseful | 49.6 (63) |
| Physical distress  |  |
|  Exhausted | 48.0 (61) |
|  Hard to sleep | 39.3 (50) |
|  Uneasy and nauseous | 35.4 (45) |
|  Lack of appetite | 29.1 (37) |
| Colleague support  |  |
|  Colleague support comes at the wrong time | 24.0 (31) |
|  Talking with peer brings relief | 78.7 (100) |
|  Colleagues can be indifferent  | 33.8 (43.0) |
|  Colleague indicate I am still a good provider | 67.7 (86) |
| Supervisor support |  |
|  Treated appropriately by supervisor | 63.8 (81) |
|  Supervisor fair | 66.9 (85) |
|  Supervisor blames | 9.4 (12) |
|  Complexity of situation is considered | 62.9 (80) |
| Intuitional support  |  |
|  Organization understands that employee may need help | 48.0 (62) |
|  Variety of resources offered | 39.3 (50) |
|  Concern for employee well-being not strong | 37.0 (47) |
| Non-work-related support |  |
|  Look to family and friends for support | 28.3 (36) |
|  Love from family and friends helpful | 79.5 (101) |
| Professional self-efficacy |  |
|  Feelings of inadequacy after event | 53.5 (68) |
|  Am I really a good provider? | 47.2 (60) |
|  After event afraid to attempt difficult situations | 34.6 (44) |
|  These events do not make me question my abilities | 32.2 (41) |
| Turnover intentions  |  |
|  Take position outside of patient care | 29.1 (37) |
|  Felt like quitting my job | 51.9 (66) |
| Absenteeism  |  |
|  Mental health day | 44.1 (56) |
|  Took time off after event | 39.4 (50) |

SVEST, Second Victim Experience Support Tool