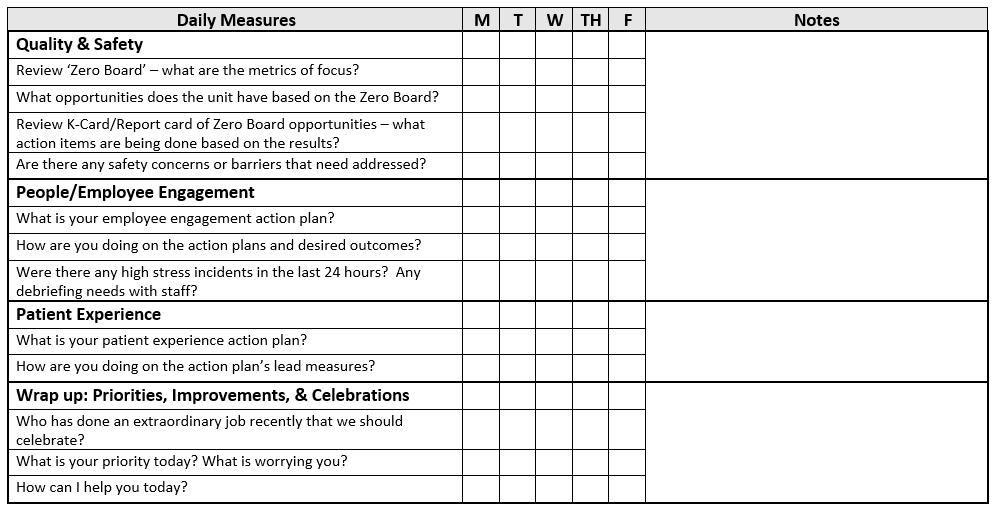
**Supplemental Digital Content, Figure 3:** Leader Rounding Guide

  
Adapted from Barnas K, *Beyond Heroes*12

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