**Supplemental Digital Content Table 2.** Regression Results for the Moderated Mediation Model

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Burnout (M) | |  | Patient safety grade (Y1) | |  | Number of events reported (Y2) | |
| Antecedent | Coefficient | *SE* |  | Coefficient | *SE* |  | Coefficient | *SE* |
| Constant | 0.06 | 0.07 |  | 4.22 | 0.05 |  | 0.63 | 0.06 |
| Workplace violence (X) | 0.35\*\*\* | 0.04 |  | -0.03 | 0.03 |  | 0.29\*\*\* | 0.04 |
| Burnout (M) |  |  |  | -0.29\*\*\* | 0.02 |  | 0.06\* | 0.02 |
| WPV reporting culture (W) | -0.69\*\*\* | 0.03 |  | 0.45\*\*\* | 0.03 |  | 0.08\* | 0.03 |
| X x W | 0.17\*\*\* | 0.04 |  |  |  |  |  |  |
| M x W |  |  |  | 0.07\*\*\* | 0.02 |  | -0.11\*\*\* | 0.02 |
| *R*2 | 0.30 |  |  | 0.48 |  |  | 0.13 |  |
|  | X → M | |  | M → Y1 | |  | M → Y2 | |
| Conditional effects† | Effect (SE) | 95% CI |  | Effect (SE) | 95% CI |  | Effect (SE) | 95% CI |
| Low WPV reporting culture | 0.22 (0.05) | [0.13, 0.31] |  | -0.35 (0.02) | [-0.39, -0.30] |  | 0.15 (0.03) | [0.09, 0.20] |
| Moderate WPV reporting culture | 0.35 (0.04) | [0.27, 0.42] |  | -0.29 (0.02) | [-0.33, -0.25] |  | 0.06(0.02) | [0.01, 0.11] |
| High WPV reporting culture | 0.47 (0.06) | [0.36, 0.57] |  | -0.24 (0.02) | [-0.28, -0.19] |  | -0.03 (0.03) | [-0.09, 0.03] |
|  | | |  | X → M → Y1 | |  | X → M → Y2 | |
| Conditional indirect effects | | |  | Effect (SE) | 95% CI |  | Effect (SE) | 95% CI |
| Low WPV reporting culture |  |  |  | -0.08(0.02) | [-0.12, -0.04] |  | 0.03 (0.01) | [0.01, 0.05] |
| Moderate WPV reporting culture |  |  |  | -0.10 (0.01) | [-0.13, -0.07] |  | 0.02 (0.01) | [0.004, 0.04] |
| High WPV reporting culture |  |  |  | -0.11 (0.02) | [-0.15, -0.08] |  | -0.01 (0.01) | [-0.04, 0.02] |

*Note*. WPV =Workplace violence. The models were adjusted for the type of work unit and years of work experience in the current unit. Regression coefficients are unstandardized.

†More specific results are described in Figure 2.

\**p* < .05, \*\* *p* < .01, \*\*\* *p* < .001