Supplemental Data 1: Sources of Unionized Firm Lists

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| **Trade** | **Source** |
| **Boilermaker** | Contractor Association |
| **Bricklayers** | Contractor Association |
| **Carpenters - Carpet** | Union |
| **Carpenters - Formwork** | Union |
| **Carpenters – General Contractor** | Union |
| **Cement Masons** | Contractor Association |
| **Demolition Workers** | Union |
| **Electrical** | Union |
| **Elevator** | Union |
| **Glaziers** | Union & Contractor Association |
| **Insulators** | Contractor Association |
| **Ironworkers** | Union |
| **Labourers** | Contractor Association |
| **Millwright** | Contractor Association |
| **Operating Engineers** | Union |
| **Painters** | Union & Contractor Association |
| **Plasterers** | Union |
| **Plumber/Pipefitter** | Union |
| **Precast Erectors** | Union |
| **Refrigeration Workers** | Union & Contractor Association |
| **Rodworkers** | Union |
| **Roofers** | Contractor Association, with Union input |
| **Sheet Metal Worker** | Contractor Association, with Union input |
| **Sprinkler Fitters** | Union |
| **Steeplejack** | Union |
| **Tile & Terrazzo** | Contractor Association |