Appendix A

Workplace COVID-19 Climate

The Centers for Disease Control has developed a set of strategies and recommendations for employers to respond to the COVID-19 pandemic. Please indicate the extent to which you feel your workplace is conducting each of the following activities for employees who are working on-site. [Measured on a Likert scale ranging from 1 (Strongly Disagree) to 7 (Strongly Agree).]

1. My workplace conducts daily health checks.
2. My workplace provides policies and procedures for employees who have signs and/or symptoms of COVID-19.
3. My workplace facilitates social distancing (e.g., working at least 6 ft. apart from others, providing physical barriers).
4. My workplace provides employees with personal protective equipment (PPE).
5. My workplace encourages employees to wear cloth face coverings in the workplace.
6. My workplace conducts regular cleaning and disinfection of frequently touched surfaces.
7. My workplace provides opportunities for frequent handwashing.
8. My workplace encourages workers who are sick to stay home.
9. My workplace encourages workers who have been exposed to COVID-19 to stay home.
10. My workplace offers telework options for workers who do not need to be on-site.
11. My workplace implements flexible work hours to limit the number of employees onsite at the same time.