Table S2: Unadjusted relative risks for mild, moderate and severe anxiety and ICP and PPE needs, and linear regression models for ICP and PPE needs with absolute GAD-7 scores, educators in Ontario, Canada, November – December 2020 (N = 4,942)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Mild** | | **Moderate** | | **Severe** | |  | **GAD-7 continuous** | |
|  | **RR** | **95% CI** | **RR** | **95% CI** | **RR** | **95% CI** |  | **beta** | **95% CI** |
| **ICP needs met** |  |  |  |  |  |  |  |  |  |
| 100% of ICP needs met | *ref* |  | *ref* |  | *ref* |  |  | *ref* |  |
| 50% to 99% of ICP needs met | 1.53 | 1.26 -- 1.85 | 2.34 | 1.65 -- 3.30 | 2.24 | 1.57 -- 3.19 |  | 2.70 | 1.83 -- 3.57 |
| 1% to 49% of ICP needs met | 1.82 | 1.51 -- 2.21 | 3.37 | 2.40 -- 4.73 | 3.57 | 2.53 – 5.04 |  | 5.50 | 4.67 – 6.34 |
| 0% of ICP needs met | 1.85 | 1.50 -- 2.27 | 3.61 | 2.57 – 5.08 | 3.90 | 2.76 – 5.50 |  | 7.19 | 6.27 – 8.10 |
| **PPE needs met** |  |  |  |  |  |  |  |  |  |
| 100% of PPT needs met | *ref* |  | *ref* |  | *ref* |  |  | *ref* |  |
| 50% to 99% of PPT needs met | 1.20 | 1.12 -- 1.28 | 1.36 | 1.25 -- 1.48 | 1.47 | 1.35 -- 1.61 |  | 1.98 | 1.59 -- 2.37 |
| 0% to 49% of PPT needs met | 1.29 | 1.18 -- 1.42 | 1.61 | 1.47 -- 1.76 | 1.76 | 1.61 -- 1.91 |  | 4.26 | 3.78 – 4.74 |