**Stay Interview Question Guide**

1. **Unit**
	1. 12A
	2. 12C
2. **Years of service at AGH**

<1 yr 1-3 yrs 4-7 yrs 8-10 yrs 11-20 yrs 21-30 yrs 31-40 yrs > 40 years

1. **Level of education**

Diploma Associate Bachelors Masters Doctorate Other:

1. **What do you typically look forward to each day in your current nursing practice?**
	1. Autonomy
	2. Helping People/ Make a difference
	3. Leader
	4. Learning something new
	5. Patient Acuity/Skills
	6. Patient care
	7. Patient Interaction
	8. Team/Peers
	9. Other:
2. **Why do you stay in your current position?**
	1. Benefits
	2. Environment
	3. Hospital Culture
	4. Opportunities for Career Growth
	5. Physician Relationship
	6. Recognition/ Appreciation
	7. Salary
	8. Schedule
	9. Senior Leadership (Hospital)
	10. Shared Governance
	11. Supplies/Equipment
	12. Support
	13. Staffing/workload
	14. Team/peers
	15. Unit Culture
	16. Unit Leaders
	17. Other:
3. **How likely is it that you would recommend AGH as a place to work to a friend or colleague? Likert scale 1-10?**

1 2 3 4 5 6 7 8 9 10

1. **If you ever considered leaving us, what prompted it?**
	1. Family Reasons
	2. Professional Growth/Development
	3. Relocation
	4. Retirement
	5. School
	6. Travel
	7. Benefits
	8. Environment
	9. Hospital Culture
	10. Leader
	11. Physician Relationship
	12. Recognition/Appreciated
	13. Salary
	14. Schedule
	15. Staffing/workload
	16. Stress/Burnout
	17. Supplies/Equipment
	18. Team/Peers
	19. Unit Culture
	20. Other:
2. **Based on the previous question and your answers do you have any suggestions for improvement?**
	1. I have no suggestions
	2. Other:
3. **How long did it take you to complete the interview**
	1. < 10 Minutes
	2. 11-20 Minutes
	3. 21-30 Minutes
	4. >30 Minutes