**Supplemental Digital Content 1: Association of Activity with Bloom’s Learning Domains** (32, 33)

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| --- | --- | --- |
|  | **Activity Type** | **Learning Domains** |
| **Activity** | **Enculturation** | **Engagement** | **Socialization** | **Reflective Practice** | **Cognitive** | **Affective** |
| **Values overview** | **EC** | **EN** |  |  | **C** | **A** |
| **Value 1 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Value 2 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Value 3 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Value 4 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Value 5 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Value 6 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Value 7 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Value 8 discussion** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Values videos and reflections (7)** | **EC** | **EN** | **S** | **RP** | **C** | **A** |
| **Icebreakers (3)** |  | **EN** | **S** |  | **C** |  |
| **Scavenger hunt** | **EC** | **EN** | **S** |  | **C** |  |
| **Heritage & Values videos (3)** | **EC** |  |  |  | **C** |  |
| **Heritage & Values reflective discussion** | **EC** | **EN** |  | **RP** | **C** | **A** |
| **Organizational History trivia**  | **EC** | **EN** | **S** |  | **C** |  |
| **Meaning & Purpose discussion** |  | **EN** |  | **RP** | **C** | **A** |
| **MJWQ** |  | **EN** |  | **RP** | **C** | **A** |
| **MCHV Survey**  | **EC** |  |  | **RP** | **C** | **A** |

Abbreviations: MCHV, History and Values Survey; MJWQ, Meaning and Joy at Work Questionnaire.