**Appendix**

*PH WINS 2021 COVID-19 Pandemic Related Questions*

# Section Ib: COVID-19 Response

The next few questions aim to understand the movement and needs of staff during the COVID-19 pandemic. These data will be used to understand the burden of COVID-19 response on the workforce and the workforce’s capacity needs. It will also be helpful in advocating for sustained funding for the workforce. Please answer completely and as truthfully as possible. Your response is extremely valuable.

1. Which of the following best describes your employment status at your current organization prior to March 2020?
   * + Contractor providing third party services to the health department
     + Permanent staff employed directly by the health department
     + Intern employed directly by the health department
     + Temporary staff employed directly by the health department
     + Federal employee detailed to the health department
     + Not employed at the health department in any capacity
2. At any time from March 2020 to now, did you fully or partially serve in a COVID-19 response role?
   * + Yes
     + No
     + I was hired specifically to serve in a COVID-19 response role

*[Display for those who selected “I was hired specifically in a COVID-19 response role” or those who responded “Not employed at the health department in any capacity” in Q10]*

* 1. Approximately, in which of the following quarters were you hired?
     + Q1 2020 (January – March)
     + Q2 2020 (April – June)
     + Q3 2020 (July – September)
     + Q4 2020 (October – December)
     + Q1 2021 (January – March)
     + Q2 2021 (April – June)
     + Q3 2021 (July – September)

*[Display for those who selected “yes” to Q29]*

* 1. On average, what percent of your time was devoted to COVID-19 response versus other activities? If you were not working at the health department during a specific quarter, please leave the slider at 0%. (This should be out of 100% regardless of whether you are a full-time or part-time employee.)
     + - \_\_\_\_ Q1 2020 (January – March)
       - \_\_\_\_ Q2 2020 (April – June)
       - \_\_\_\_ Q3 2020 (July – September)
       - \_\_\_\_ Q4 2020 (October – December)
       - \_\_\_\_ Q1 2021 (January – March)
       - \_\_\_\_ Q2 2021 (April – June)
       - \_\_\_\_ Q3 2021 (July – September)
       - \_\_\_\_ Q4 2021 (October – Present)
  2. During the time you served in a COVID-19 response role, on average, how many additional hours per week did you work beyond the number of hours you were hired for?
     + - \_\_\_\_\_\_\_ (# of hours)

1. Besides funding, which of the following do you need to effectively respond to COVID-19 in your jurisdiction? Select up to 3.
   * + - More support from agency leadership
       - Non-monetary resources (i.e., know-how, equipment)
       - Additional staff capacity (i.e., number of staff and/or ability of staff)
       - Training
       - More community support
       - More support from elected leaders
       - Better messaging alignment with other leaders in my jurisdiction
       - Better alignment with other sectors, such as businesses and schools
       - Other (please specify)
2. If you wish, please share your thoughts and experiences about serving in your health department during the COVID-19 pandemic.

*Appendix Table 1. Primary Program Area by Category*

|  |
| --- |
| **All Hazards** |
| Emergency Preparedness |
| **Assessment** |
| Community Health Assessment/Planning |
| Disability services, including disability determinations |
| Epidemiology Surveillance |
| Informatics |
| Medical Examiner |
| Public Health Genetics |
| Public Health Laboratory |
| Vital Records |
| **Chronic Disease & Injury** |
| Non-Communicable Disease/Chronic Disease |
| Health Promotion/Wellness |
| Injury/Violence Prevention |
| **Communicable Disease** |
| Communicable Disease - HIV |
| Communicable Disease - Influenza |
| Communicable Disease - STD |
| Communicable Disease - Tuberculosis |
| Communicable Disease - Viral Hepatitis |
| Other Communicable Disease |
| **Communications** |
| Health Education |
| **COVID-19 Response Workforce** |
| COVID-19 Response |
| **Environmental Health** |
| Animal Control |
| Environmental Health |
| **Maternal and Child Health** |
| Children and Youth with Special Health Care Needs |
| Maternal and Child Health |
| Maternal and Child Health - Family Planning |
| Maternal and Child Health - WIC |
| **Organizational Competencies** |
| Administration/Administrative Support |
| Information Technology (IT) Services |
| Minority Health/Health Disparities |
| Policy and Legislation |
| Program Evaluation |
| Training/Workforce Development |
| **Other** |
| Global Health |
| Other Program Area (specify) |
| **Other Health Care** |
| Clinical Services (excluding TB, STD, family planning) |
| Emergency Medical Services |
| Enforcement/Inspection/Licensing/Certification of Facilities |
| Immunizations - clinical |
| Immunizations - non-clinical |
| Mental Health |
| Oral Health/Clinical Dental Services |
| School Health |
| Substance Abuse, including tobacco control programs |