**Supplemental Table 1. Percentage Reporting Favorable Teamwork Climate by Role, Pre- and During Pandemic**

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| --- | --- | --- | --- | --- | --- |
| Facility | Pre-COVID Facility Response Rate | Pre Covid-19  % Reporting Favorable Teamwork | Pre-COVID Facility Response Rate | During Covid-19  % Reporting Favorable Teamwork | p-value,  % Reporting Favorable Teamwork |
| 1 | 86.1 | 52.0 | 88.8 | 47.4 | 0.02 |
| 2 | 80.0 | 38.1 | 91.2 | 36.2 | 0.28 |
| 3 | 74.6 | 38.9 | 79.2 | 45.5 | 0.40 |
| 4 | 79.7 | 40.0 | 76.3 | 35.8 | 0.03 |
| 5 | 89.9 | 43.2 | 85.1 | 40.0 | 0.89 |
| 6 | 82.1 | 34.4 | 89.0 | 31.7 | 0.27 |
| 7 | 72.7 | 39.2 | 89.1 | 44.2 | 0.17 |
| 8 | 65.5 | 42.9 | 87.0 | 34.2 | <0.001 |
| 9 | 70.4 | 39.0 | 87.5 | 36.1 | 0.51 |
| 10 | 45.0 |  | 86.9 | 51.9 |  |
| 11 | 61.3 | 28.0 | 87.5 | 24.4 | 0.71 |
| 12 | 70.2 | 44.0 | 90.4 | 34.7 | 0.02 |
| 13 | 70.7 | 24.0 | 90.0 | 28.6 | 0.61 |
| 14 | 65.6 | 39.3 | 62.9 | 27.9 | <0.001 |
| 15 | 64.0 | 48.6 | 93.8 | 51.6 | 0.57 |
| 16 | 67.7 | 31.2 | 83.2 | 28.8 | 0.25 |
| 17 | 62.1 | 30.5 | 61.3 | 34.0 | 0.60 |
| 18 | 46.5 | 33.0 | 78.3 | 33.2 | 0.41 |
| 19 | 33.3 | 26.0 | 30.4 | 32.3 | 0.004 |
| 20 |  |  | 30.3 | 47.3 |  |
| 21 | 55.4 |  | 47.4 | 40.2 |  |
| 22 | 75.0 |  | 63.3 | 52.4 |  |
| 23 | 70.4 | 50.3 | 55.8 | 47.1 | 0.07 |
| 24 | 54.0 | 42.3 | 36.6 | 38.1 | 0.43 |
| 25 | 44.9 | 27.4 | 23.0 | 33.0 | 0.02 |
| 26 | 48.6 | 40.3 | 48.4 | 40.7 | 0.76 |
| 27 | 64.5 | 37.8 | 85.7 | 30.4 | 0.049 |
| 28 |  | 35.1 | 54.0 | 32.4 | 0.27 |
| 29 |  | 41.6 | 92.0 | 36.2 | 0.39 |
| 30 | 69.0 | 22.2 | 47.4 | 19.9 | 0.36 |
| 31 | 50.8 |  | 39.6 | 34.0 |  |
| 32 | 52.9 | 42.7 | 35.1 | 38.5 | 0.79 |
| 33 | 64.9 |  | 68.6 | 100.0 |  |
| 34 | 51.3 | 53.1 | 64.7 | 44.0 | 0.001 |
| 35 | 62.6 |  | 65.1 | 34.5 |  |
| 36 | 68.5 | 57.9 | 42.8 | 54.7 | 0.004 |
| 37 |  | 62.1 | 45.8 | 56.7 | 0.11 |
| 38 |  | 55.1 | 48.2 | 46.6 | 0.03 |
| 39 |  | 54.4 | 31.8 | 53.9 | 0.62 |
| 40 |  | 50.1 | 45.0 | 45.9 | 0.18 |
| 41 | 58.9 | 37.1 | 83.1 | 44.5 | 0.19 |
| 42 | 62.3 | 58.3 | 83.1 | 54.7 | 0.28 |
| 43 | 88.6 | 44.2 | 78.8 | 45.0 | 0.32 |
| 44 | 68.1 | 51.4 | 77.9 | 48.1 | 0.30 |
| 45 | 89.3 | 49.1 | 84.7 | 49.8 | 0.93 |
| 46 | 89.3 | 55.9 | 84.7 | 50.7 | 0.10 |
| 47 | 48.8 | 47.8 | 75.7 | 46.9 | 0.80 |
| 48 | 48.8 | 52.5 | 75.7 | 45.8 | <0.001 |
| 49 | 74.1 | 57.1 | 83.3 | 53.3 | 0.06 |
| 50 | 82.7 |  | 98.2 | 40.6 |  |
| 51 | 88.3 | 55.6 | 100.0 | 53.9 | 0.01 |
| 52 | 92.8 | 43.6 | 98.3 | 40.1 | 0.39 |
| 53 | 61.3 | 57.1 | 78.2 | 75.0 | 0.07 |
| 54 | 98.8 | 57.9 | 95.4 | 52.2 | 0.37 |
| 55 | 95.1 |  | 100.0 | 33.3 |  |
| 56 |  | 39.8 | 100.0 | 34.7 | 0.01 |
| 57 | 73.2 | 55.1 | 65.1 | 56.6 | 0.35 |
| 58 | 74.2 | 53.2 | 81.7 | 53.4 | 0.69 |
| 59 | 71.7 | 46.3 | 87.8 | 43.4 | 0.57 |
| 60 | 95.0 | 57.5 | 100.0 | 56.5 | 0.49 |
| 61 |  | 40.0 | 76.2 | 46.2 | <0.001 |
| 62 | 91.0 | 50.1 | 92.7 | 45.8 | <0.001 |
| 63 | 100.0 |  | 91.4 | 46.2 |  |
| 64 | 96.8 | 52.2 | 84.2 | 35.5 | <0.001 |
| 65 | 88.4 |  | 76.8 | 71.9 |  |
| 66 | 90.9 | 45.5 | 100.0 | 49.4 | 0.77 |
| 67 | 71.8 | 48.0 | 82.1 | 41.7 | <0.001 |
| 68 |  | 70.2 | 81.3 | 58.3 | 0.03 |
| 69 | 88.0 | 45.3 | 89.2 | 40.8 | 0.03 |
| 70 |  | 58.6 | 86.8 | 49.6 | <0.001 |
| 71 | 84.9 | 46.4 | 97.5 | 43.7 | 0.03 |
| 72 | 85.6 |  | 85.0 | 64.9 |  |
| 73 | 75.6 | 56.0 | 76.3 | 49.6 | 0.002 |
| 74 | 74.6 | 71.4 | 70.0 | 46.6 | <0.001 |
| 75 | 85.8 | 63.0 | 100.0 | 60.0 | 0.01 |
| 76 |  | 63.5 | 86.4 | 64.5 | 0.73 |
| 77 | 92.6 | 55.8 | 84.3 | 50.5 | 0.002 |
| 78 | 92.1 | 36.1 | 92.8 | 35.2 | 0.77 |
| 79 | 94.0 | 56.9 | 93.3 | 52.3 | 0.03 |
| 80 | 82.4 | 44.2 | 83.8 | 33.7 | 0.16 |
| 81 | 60.1 | 52.0 | 70.8 | 49.2 | 0.81 |
| 82 | 67.6 | 50.0 | 82.2 | 75.0 | 0.10 |
| 83 | 40.3 |  | 63.2 | 34.1 |  |
| 84 | 63.5 | 45.7 | 80.0 | 39.7 | 0.02 |
| 85 | 90.3 |  | 54.8 | 65.3 |  |
| 86 |  | 45.3 | 74.6 | 49.7 | 0.61 |
| 87 | 48.3 | 55.6 | 74.6 | 40.7 | 0.049 |
| 88 |  | 62.6 | 84.3 | 58.1 | 0.51 |
| 89 | 43.5 | 45.8 | 58.4 | 42.2 | 0.52 |
| 90 | 64.3 |  | 98.2 | 42.4 |  |
| 91 |  |  | 100.0 | 41.5 |  |
| 92 | 57.9 |  |  | 50.4 |  |
| 93 | 41.8 |  |  | 34.8 |  |