

Supplemental Table 1 (A) : Steps for starting a Kidney Disease Screening and Awareness Program (KDSAP) chapter

Steps	
1	Contact KDSAP main chapter at Harvard College (Official website: http://www.hcs.harvard.edu/harvardkdsap/)
2	Organize a founder's meeting
3	<div>Write the chapter constitution</div> <div>Find a faculty advisor and nephrologist</div>
4	Get approval from your administration
5	Recruit potential members
6	Organize your first meeting
7	Plan chapter activities, trainings and free kidney health screenings

Supplemental Table 1 (B) : Roles and responsibilities of the Kidney Disease Screening and Awareness Program (KDSAP) board members

Roles on the KDSAP board	Description of roles
Co-Presidents	Develop and uphold KDSAP's vision and mission; ensure that the executive board functions smoothly and effectively; and objectively evaluate KDSAP's performance and identify actions necessary for improvement
Secretary	Take minutes at board meetings; update the KDSAP website; organize board/club retreats, socials, and informational sessions
Treasurer	Formulate the annual budget; apply for grants; maintain KDSAP's bank account; reimburse board members for expenses; organize fundraising events
Directors of Community Outreach	Organize community publicity efforts prior to health screenings; collaborate with community health screening partners; manage screenings; research and propose new communities that KDSAP could reach out to in the future
Directors of Health Education	Research and create health education presentations on kidney function, kidney disease, treatment, etc.; devise a curriculum and organize health education talks; organize and uphold the mentoring program between undergraduates and high school students; structure workshops tailored to high school students' needs
Directors of Programming	Foster and cultivate students' and KDSAP members' interest in nephrology and health-care fields by organizing on-campus events; arrange shadowing opportunities with nephrologists for undergraduates; and organize the semesterly Universal Precaution and Professionalism workshop and blood-pressure training
Freshman Publicity Manager	Increase KDSAP's visibility on-campus and within the community by publicizing KDSAP events and representing KDSAP at various activity fairs; lead recruitment efforts directed towards the incoming freshman class

Supplemental Table 2: Comments from Kidney Disease Screening and Awareness Program (KDSAP) members

Obtaining exposure to and knowledge of the kidney	<ul style="list-style-type: none"> • “Working at the urinalysis table, I was initially uncomfortable handling the urine samples. Once I learned about the wealth of information that we could collect from the simple urine test, however, I became amazed by the value of the tests, and handling the urine samples and working the machines became exciting. ”
Influence on career choice	<ul style="list-style-type: none"> • “While KDSAP has not made me certain that I want to be a nephrologist, it has made me much more aware of, informed about, and interested in nephrology.”
Engaging in community health	<ul style="list-style-type: none"> • “KDSAP has offered me a unique opportunity to become involved in a community and make a difference in a tangible and visible way. It has changed my perspective on medicine and has allowed me to discover the beauty of interacting with patients who have interesting backgrounds and life stories to share. The screenings have been personally fulfilling and enlightening.” • “My greatest pleasure was communicating with the residents who sought the medical services. I greatly appreciated the opportunity to connect with them, despite the language barrier, and was glad that we were able to provide help and support in an accommodating and comfortable environment.” • “KDSAP is my favorite service group at Harvard because it really reaches out to the community. I remember one time when I was helping Mr. X at the wrap-up station finalizing paperwork, he started talking to me in a Chinese dialect that I recognized. It turned out that we were from the same city in China. It was a heart-warming moment for both of us. Besides gaining hands-on clinical experience, I had made real connections with people.”
Gaining leadership experience	<ul style="list-style-type: none"> • “A board position in KDSAP means a lot more than leadership in an undergraduate setting. It provided me the opportunity to work alongside community representatives, doctors, medical students, and high school students. I have sharpened my communication skills and team building abilities while overseeing grant applications, helping with volunteer recruitment and directing screening stations. There is really no hierarchy at KDSAP: everyone has the opportunity to lead and contribute.”