eTable 1. Baseline characteristics of dialysis facilities, comparing the all the dialysis facilities in Georgia, the facilities selected for intervention, and dialysis facilities not selected for randomization

FACILITY CHARACTERSTIC	Dialysis Facilities in Georgia (n=283)	Pool of Dialysis Facilities Randomized for Intervention (n=134)	Remaining Dialysis Facilities in Georgia Not Selected for Randomization (n=149)	p-value
<b>Facility and Patient Characteristics</b>	1	1	1	
# Patients per Facility, Mean, SD	$46.0 \pm 25.7$	$46.6 \pm 25.5$	$45.4 \pm 26.0$	0.57
Number of Staff, Mean, SD	$10.0 \pm 7.4$	$10.1 \pm 6.5$	$9.8 \pm 8.1$	0.48
For Profit, %	0.90	88.7	88.3	0.91
Average Age, Mean, SD	$61.4\pm5.9$	$61.2 \pm 5.7$	$61.6\pm6.1$	0.76
% White	40.9	33.5	46.8	< 0.001
% African American	56.5	65.4	49.0	< 0.0001
% Hemodialysis Modality	93.0	94.0	90.1	0.02
% Uninsured	12.2	11.5	12.6	0.51
% Medicaid only	9.1	11.0	8.5	0.01
% Unemployed	67.1	70.9	64.1	0.06
Time on Dialysis (Years), Mean, SD	$4.9\pm1.8$	$5.0 \pm 1.21$	$4.8 \pm 1.1$	0.32
% Receiving No Pre-ESRD Nephrology Care	27.3	26.0	28.3	0.28
% not informed of transplant options	2.8	3.1	2.4	0.28
% with Diabetes	59.9	59.9	59.0	0.51
% with Hypertension	89.6	91.4	88.1	0.02
% AV Fistula	13.1	13.8	12.3	0.49
% of Incident Patients with AV Fistula	29.7	28.7	30.5	0.46
Average count of Comorbidities, Mean, SD	$3.0 \pm 0.8$	$3.0 \pm 0.8$	$2.9\pm0.9$	0.30
% ESA Prior to Dialysis	17.6	18.0	18.0	0.25
Standardized Mortality Ratio	1.06	1.07	1.05	0.41
Transplant Measures at Baseline				
Standardized Transplant Ratio (2008-2011)	0.56	0.46	0.68	< 0.001

eTable 2. Estimates of model parameters from the crude and mixed effects logistic regression models of the RaDIANT community study data.

		Model 1	Model 2	Model 3
Effects	Crude model			
	Beta (SE)	Beta (SE)	Beta (SE)	Beta (SE)
Fixed effects:				
Intercept	-2.054 (0.082) -0.037	-2.12 (0.098)	-2.467 (0.137)	-2.245 (0.265)
Intervention	(0.110)**	-0.061 (0.124)*	0.224 (0.181)*	0.205 (0.181)*
Year (2014)	-0.168 (0.119)	-0.177 (0.114)	-0.125 (0.191)	-0.116 (0.191)
Intervention x Year	0.600	0.621		
(2014)	(0.157)**	(0.150)***	0.237 (0.242)*	0.241 (0.243)*
			0.454	0.447
Race (AA)			(0.129)***	(0.131)***
Race x Year			-0.061 (0.172)	-0.065 (0.173)
Race x Intervention			-0.367 (0.172)	-0.351 (0.174)
Race x Intervention x				
Year			0.472 (0.237)*	0.462(0.237)*
Random effects:				
facility (intercept)		0.253 (0.055)	0.246 (0.054)	0.239 (0.052)

\* indicates  $P \le 0.05$ , \*\* indicates  $P \le 0.001$ , \*\*\* indicates  $P \le 0.0001$ . Model 1: adjusts for random facility effect; Model 2: additionally adjusts for race; Model 3: additionally adjusts for number of comorbidities and % diabetes at the facility level.

## eTable 3. Components of and Facility Reported Participation in the Multi-level, Multicomponent RaDIANT Intervention

Intervention	Description	Measurement of study activity	Facility Reported Participation at Study End (n=65 facilities)
Required Interven		1	
Facility In- Service Orientation to Transplant Project	Focused on increasing referrals for kidney transplantation and reducing disparities, discussing staff's expectations, and preparing staff for potential patient questions	Network 6 emailed a survey to project lead*	100.0%
Dialysis Facility Quality Improvement Plan	A template QI plan and instructions for root cause analysis for low referral and/or racial disparity in referral were distributed to all facilities at start of project	Facilities reviewed and updated at monthly QI meetings and placed in facility project binder; submitted QI plans for review and feedback from Network	89.2%
Formation of Patient and Family Advisory Group for Monthly Meetings	Facilities were required to form an advisory group with members that were representative of the facility's patient population and were encouraged to include transplant recipients and transplant donors	Advisory groups were tracked by monthly surveys by facility project leader	70.8%
Mentor Program	Facilities were required to set up a peer mentor program or utilize an existing mentor program to connect patients and/or families with transplant recipients or patients currently on the deceased donor waiting list	Tracked via monthly survey by ESRD Network 6	67.7%
Educational Webinars for Dialysis Facility Leadership and Staff	ESRD Network 6 and various other Coalition members hosted monthly webinars. Webinars served as a platform for all parties to discuss potential barriers to kidney transplantation, brainstorm ideas to overcome these obstacles, and celebrate successes.	Monthly attendance log completed by project lead	92.3%

Standard Quality Improvement Activities and Monthly Monitoring of Transplant Referral and Evaluation Data	Facilities were required to submit copies of referral logs (overall and by race) and transplant referral forms to ESRD Network 6 monthly to track the number of patients referred for transplant, the patients' status in the transplant process, and their placement on the transplant waitlist; facilities were required to document quality improvement activities in a notebook	Facilities faxed referral log and referral forms to ESRD Network 6 monthly; facilities documented quality improvement activities in a notebook; and ESRD Network 6 emailed facilities a survey link each month to track standard quality improvement activities	92.3%
Patient and	Facilities were required to schedule	Tracked via	83.1%
Family	patient and family educational sessions	monthly survey	
Education	at which transplant center coordinators	by ESRD	
Programs	visited the dialysis facility and	Network 6	
	discussed the benefits and process of		
	kidney transplantation		
Facility-wide	Facilities were required to host a movie	Tracked via	80.0%
Movie Night	night for dialysis patients and family.	monthly survey	
	The Coalition provided a copy of the	by ESRD	
	"Living ACTS" DVD to each facility	Network 6	
	for the showing; Living ACTS is a		
	culturally sensitive patient education		
	DVD targeting African American		
	families that discusses the benefit of		
	living donor transplant and provides		
	patients communication techniques to		
	speak with their social network (i.e. friends and formily) <sup>22</sup>		
5 Diamond	friends and family) <sup>22</sup>	Tracked via	87.7%
Patient Safety	The 5 Diamond program is a patient safety program developed by the Mid-	monthly survey	01.1%
module on	Atlantic Renal Coalition that is	by ESRD	
transplantation	designed to focus on specific areas in	Network 6	
	need of improvement and consistency.		
	Staff were required to complete the		
	transplantation education module		
Additional Interve			
	required activities, dialysis facilities had		
	vo of the follow activities		
Kidney	Facilities had the option to develop a	Tracked via	75.4%

Transplantation	kidney transplant-focused bulletin	monthly survey	
Bulletin Board	board using material provided by ESRD	by ESRD	
Dunctin Doard	Network 6	Network 6	
Distribution of	Facilities handed out "A Patient's	Tracked via	84.6%
"A Patient's	Guide to Kidney Transplant"; this	monthly survey	04.070
Guide to Kidney	handout discusses the various steps and	by ESRD	
-	obstacles a potential transplant	Network 6	
Transplant"	1 1	INCLWOIK O	
Tuon on long	candidate may face	Tracked via	56.9%
Transplant Education	Facilities had the option to develop		30.9%
	their own transplant education program;	monthly survey	
Month	facilities were provided kidney	by ESRD	
	transplantation educational resources	Network 6	
	that they were encouraged to use,		
	including patient educational pamphlets		
	available through the ESRD Network $6$		
	website <sup>26</sup> and a decision aid detailing		
	the survival benefit of dialysis vs.		
	transplant on the website and mobile		
	app iChoose kidney <sup>25</sup> .		
Transplant	Facilities had the option to send staff	Tracked via	64.6%
Symposium	member(s) to a "Trends in Transplant"	monthly survey	
	conference hosted by a Georgia	by ESRD	
	nonprofit that educates healthcare	Network 6	
	professionals in the recent outreach		
	activities in transplantation		
Kidney	Facilities provided patients with a	Tracked via	75.4%
Transplant	toolkit consisting of an overview of the	monthly survey	
Toolkit	transplant process including where to	by ESRD	
	go for transplant evaluation, common	Network 6	
	questions and answers about the		
	transplant process, potential barriers,		
	and lessons learned from transplant		
	recipients		
All Facilities recei	ived a Facility Specific Transplant		
	nce Feedback Report		
Performance	Facilities were emailed a performance	Project leads at	100%
Feedback	feedback report detailing their	each dialysis	
Reports	individual facility's referral for	facility received	
L	transplantation, including information	the feedback	
	about the proportion of patients referred	reports	
	for transplant overall and by race, based		
	on data reported from the three GA		
	transplant centers. The feedback report		
	also provided information about		
	average time from ESRD start to		
	referral overall and by race, and		
	reserver of or all alla of fuelo, alla		1

provided concrete next steps for	
improving transplant access and	
reducing disparities.	

\*Project lead was a staff member selected by the dialysis facility Medical Director at the start of the study and was the main contact person for ESRD Network 6