

Table 5. Factorial loads of the instruments' domains: Job Satisfaction Survey; Maslach Burnout Inventory; and Patient Health Questionnaire-9.

Domains	Job satisfaction	Burnout	Depressive symptoms
Benefits	0.62		
Coworkers	0.59		
Communication	0.74		
Operating procedures	0.48		
Nature of work	0.64		
Promotion	0.55		
Contingent rewards	0.78		
Pay	0.68		
Supervision	0.64		
Emotional exhaustion		0.89	
Depersonalization		0.8	
Personal accomplishment		-0.66	
PHQ_1			0.71
PHQ_2			0.8
PHQ_3			0.64
PHQ_4			0.8
PHQ_5			0.64
PHQ_6			0.74
PHQ_7			0.7
PHQ_8			0.56
PHQ_9			0.36