**Supplemental Digital Content Table 5**: ICCs (95% CI) for worksite clustering at baseline (n=14 clusters; n=231 Stand Up Victoria participants)a

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| O**utcome** | **ICC (95% CI)** | **n/cluster, mean (min, max)** |
| Weight, kg | 0.021 (0.001, 0.253) | 16.5 (5, 38) |
| Body Fat, kg | <0.001 (<0.001, <0.001) | 16.4 (5, 38) |
| Body Fat, % | <0.001 (<0.001, <0.001) | 16.4 (5, 37) |
| Waist circumference, cm | <0.001 (<0.001, <0.001) | 16.5 (5, 38) |
| Triglycerides, mmol/L | <0.001 (<0.001, <0.001) | 16.5 (5, 38) |
| HDL Cholesterol, mmol/L | <0.001 (<0.001, <0.001) | 16.5 (5, 38) |
| LDL cholesterol, mmol/L | 0.065 (0.013, 0.273) | 16.4 (5, 37) |
| Total/HDL cholesterol | 0.020 (0.001, 0.382) | 16.5 (5, 38) |
| Systolic Blood Pressure, mmHg | 0.044 (0.007, 0.226) | 16.4 (5, 38) |
| Diastolic Blood Pressure, mmHg | 0.038 (0.005, 0.251) | 16.4 (5, 38) |
| Fasting Glucose, mmol/L\* | 0.007 (<0.001, 0.973) | 16.5 (5, 38) |
| Fasting Insulin, µU/mL | 0.023 (0.001, 0.318) | 15.4 (5, 38) |
| HOMA2-%β\* | 0.101 (0.026, 0.317) | 15.4 (5, 38) |
| HOMA2-%S\* | 0.031 (0.003, 0.272) | 15.4 (5, 38) |

a calculated in STATA from random intercept models, REML estimation.