Supplemental Digital Content 1: Author positionalities

E.M: Afro Latina, cisgender woman, daughter of immigrant parents;

W.B: mixed race Black, heterosexual, cisgender woman, PhD trained epidemiologist

A.B.dC.: Asian American, heterosexual, cisgender man, PhD trained nurse

M.A: white, queer, cisgender woman, PhD trained nurse

M.R.O: white, queer, cisgender woman, PhD trained nurse

K.M: white heterosexual, cisgender woman, PhD trained educator

M.V: white, non-U.S. born, gay, cisgender man, PhD trained educator

I.K.G: white, heterosexual, cisgender man, PhD trained nurse