**Supplemental Digital Content, Table**. CON FP Hiring Models

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| Traditional Faculty with Clinical Practice  | Faculty Practice Clinician with Teaching  |
| Example: An Assistant Professor (doctorally prepared advanced practice registered nurse) teaches 60% in the CON and practices 40% in CON FP.  | Example: An Instructor (master’s prepared registered nurse) practices 80% in CON FP and teaches 20% in CON. |
| * Reports primarily to Department Chair; secondarily to Assistant Dean for Faculty Practice
* On an academic teaching or research track
* Workload is determined using CON workload formula
* Practice is factored into the total workload
* Scholarship/service time is allocated in the workload
* Pay source is split and may be at different rates
* Rank is determined by CON rank criteria
 | * Reports primarily to Assistant Dean for Faculty Practice; secondarily to Department Chair
* Patient care is main function of job
* CON workload formula is not used
* Teaching time is factored into total paid time or paid as supplemental pay
* No specific time allocation for scholarship/service but is an expectation of the job
* Pay source is split and may be at different rates
* Rank is determined by CON rank criteria
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