**Supplemental Digital Content, Table**. CON FP Hiring Models

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| Traditional Faculty with Clinical Practice | Faculty Practice Clinician with Teaching |
| Example: An Assistant Professor (doctorally prepared advanced practice registered nurse) teaches 60% in the CON and practices 40% in CON FP. | Example: An Instructor (master’s prepared registered nurse) practices 80% in CON FP and teaches 20% in CON. |
| * Reports primarily to Department Chair; secondarily to Assistant Dean for Faculty Practice * On an academic teaching or research track * Workload is determined using CON workload formula * Practice is factored into the total workload * Scholarship/service time is allocated in the workload * Pay source is split and may be at different rates * Rank is determined by CON rank criteria | * Reports primarily to Assistant Dean for Faculty Practice; secondarily to Department Chair * Patient care is main function of job * CON workload formula is not used * Teaching time is factored into total paid time or paid as supplemental pay * No specific time allocation for scholarship/service but is an expectation of the job * Pay source is split and may be at different rates * Rank is determined by CON rank criteria |