**Supplementary Table B: Institutional support during observership:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Total****(N = 148)** | **IS\* from LICs†****(N = 8)** | **IS from LMICs‡****(N = 23)** | **IS from UMICs¶****(N = 44)** | **IS from HICs§ (N = 73)** |
| Administrative support staff | 78 (53%) | 7 (88%) | 13 (57%) | 22 (50%) | 36 (49%) |
| Academic resources (e.g. library access) | 67 (45%) | 3 (38%) | 9 (39%) | 24 (55%) | 31 (42%) |
| Career advising/mentorship | 60 (41%) | 6 (75%) | 8 (35%) | 17 (39%) | 29 (40%) |
| Financial support (stipend, attending conferences)\*\* | 31 (21%) | 5 (63%) | 7 (30%) | 6 (14%) | 13 (18%) |
| Lodging\*\* | 31 (21%) | 6 (75%) | 8 (35%) | 8 (18%) | 9 (12%) |
| Transportation | 30 (20%) | 4 (50%) | 6 (26%) | 11 (25%) | 9 (12%) |
| Food | 26 (18%) | 4 (50%) | 4 (17%) | 6 (14%) | 12 (16%) |
| Leisure/Social activities | 27 (18%) | 2 (25%) | 3 (13%) | 6 (14%)  | 16 (22%) |
| Interpreter services\*\* | 11 (7%) | 0 | 6 (26%) | 1 (2%) | 4 (5%) |
| Values are given as number of respondents who responded with “Considerably” (4 points) or “A great deal” (5 points) on a 5-point Likert scale, with the percentage in parentheses. \*\* denotes categories for which the responses were significantly different between LIC/LMICs and UMIC/HICs (p-value <0.05 for two-sample t-test).IS\* = international surgeon; LICs†  = low-income countries; LMICs‡ = lower middle-income countries; UMICs¶ = upper middle-income countries; HICs§ = high-income countries |