**Table C.** Representation of Women

|  |  |  |
| --- | --- | --- |
|  | **All (%)** | **Physicians (%)** |
| *Women (all races and ethnicities)* | | |
| Authors in VA CPGs | 50.0 | 24.2 |
| VA workforce | 61.3a |  |
| Physicians in academic workforce (AAMC)b | | PM&R: 43.0  Neurology: 39.0  Orthopedics: 15.5 Pediatrics: 57.6  Family Medicine: 49.3 |
| *Women (white)* | | |
| Authors in VA CPGs | 38.6 | 22.6 |
| Physicians in academic workforce (AAMC)b | | PM&R: 24.2  Neurology: 22.8  Orthopedics: 11.6 Pediatrics: 35.9  Family Medicine: 30.4 |
| *Women (Black /African American)* | | |
| Authors in VA CPGs | 4.3 | 0.0 |
| Physicians in academic workforce (AAMC)b | | PM&R: 2.3  Neurology: 1.2  Orthopedics: 0.6 Pediatrics: 3.5  Family Medicine: 4.2 |
| *Women (Asian)* | | |
| Authors in VA CPGs | 2.2 | 1.6 |
| Physicians in academic workforce (AAMC)b | | PM&R: 10.8  Neurology: 10.5  Orthopedics: 2.2 Pediatrics: 11.3  Family Medicine: 8.0 |
| *Women (Hispanic)* | | |
| Authors in VA CPGs | 1.1 | 1.6 |
| Physicians in academic workforce (AAMC)b | | PM&R: 2.7  Neurology: 0.08  Orthopedics: 0.2 Pediatrics: 2.5  Family Medicine: 2.0 |

ahttps://www.va.gov/ORMDI/DiversityInclusion/FWP.asp#:~:text=As%20of%20December%2031%2C%202020,%25%20on%20December%2031%2C%202020

bhttps://www.aamc.org/media/8461/download?attachment

Legend: These percentages are listed to provide readers with more information about the representation of people among various categories. The information was obtained from publicly available sources that are cited.